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NAMIC ANNOUNCES 2009-2010 CLASS ROSTER FOR EXECUTIVE LEADERSHIP DEVELOPMENT PROGRAM DESIGNED TO INCREASE PIPELINE OF EXECUTIVES OF COLOR

(NEW YORK, NY – September 29, 2009) - - The **National Association for Multi-ethnicity in Communications (NAMIC)** today announced the class roster for the 2009-2010 term of its **Executive Leadership Development Program (ELDP)**. Presented in partnership with the **UCLA Anderson Graduate School of Management**, the 2009-2010 term launches today and marks the program's ninth year. Since its inception, the NAMIC ELDP has graduated over 250 executives.

"We proudly welcome the impressive group of executives who comprise Class IX of the NAMIC Executive Leadership Development Program," said Kathy Johnson, president, NAMIC. "NAMIC commends those companies that demonstrate their commitment to strengthening the pipeline of multi-ethnic executive talent through their continued support of this prestigious program."

Targeting upper middle managers of color (senior director level and above), the curriculum was customized for NAMIC by the Anderson School's Office of Executive Education Programs. The Anderson School administers the program's academic curriculum, while NAMIC maintains management responsibility for the overall program. The curriculum offers a platform for self-discovery, professional development, and empowerment. Over the course of four sessions, the NAMIC ELDP addresses the unique challenges faced by executives of color in the workplace in addition to the business acumen that all executives need to succeed. While emphasizing professional growth, the NAMIC ELDP curriculum leverages powerful research to illuminate the congruence of solid business acumen with flexible leadership, enlightened use of power, and, mining the riches of diverse teams.

The 2009-2010 ELDP class members are:

Angelynne Amores, Regional Director, Corporate Communications, Comcast
Deric Bomar, Vice President, Labor and Employee Relations, Comcast
Michelle Brooks, Director, Content Distribution and Marketing, MTV Networks
Damon Burrell, Vice President, Consumer Marketing, MTV Networks
Julio Cardiel, Director, Technical Operations, Comcast
Maureen Carter Gordon, Creative Director, Interactive Media, Comcast
Mitchell Christopher, Vice President, Technical Operations, Time Warner Cable
Sarah Chung, Director, Finance, MTV Networks
Lee Dang, Director, Engineering, Comcast
Shabnam Dewji, Vice President, Operations, West Region, Time Warner Cable Media Sales
John Douglas, Vice President, Employee/Labor Relations, Comcast
Henry Fore, Area Vice President, Comcast
Darrel Hegar, Regional Vice President, Operations, Carolina Region, Time Warner Cable
James Hendricks, Sr. Director, Human Resources, ESPN
Toni Herron, Sr. Director, Communications and Press, VH1
Krandall Jones, Vice President, Application Development, Turner Broadcasting System, Inc
Navine Karim, Senior Associate Counsel, BET Networks
Deborah King, Vice President, Sales Invoicing, News and International Sales Operations, Turner Broadcasting System, Inc
Alysia Long, Assistant General Counsel, Cox Communications
Nathalie Lubensky, Senior Vice President, Affiliate Marketing, Disney & ESPN Media Networks
Kay Madati, Vice President, Audience Experience, CNN Worldwide
Dennis Mathew, Sr. Director, High Speed Data Operations, Comcast
Tendai Muronda, Director, Finance and Operations, Comcast
Sonya Nelson, Regional Vice President, Human Resources, Comcast
Oke Okaro, Vice President, Mobile, ESPN

Julie Oleynick, Sr. Director, Human Resources, Comcast
Sergio Penalzoza, Director, Video and MTC Technology, Cox Communications, Arizona
Gerald Raines, Sr. Director, Theme Parks and Attractions, MTV Networks
Wayne Ramprashad, Executive Director, Call Management and Architecture, Comcast
Michelle Ray, Sr. Director, Program and Strategic Initiatives, Walter Kaitz Foundation
Freddy Rolon, Sr. Director, Strategy, Content Business Division, ESPN
Shari Rouleau-Hellhake, Director, Competitive Analysis, Comcast
Kamini (Connie) Sarvanandan, Director, Marketing and Sales Communications, HBO (Warner Brothers)
Bilal Joa Silar, Vice President, Channel Director, Discovery Kids & US Hispanic, Discovery Networks Latin America/US Hispanic
Patalia Tate, Vice President, Creative, Food Network
Janet Uthman, Regional Director, Product Management, Comcast
Ernest Watts, Sr. Director, Technical Operations, Live Events and Field Operations, Turner Studios
Shaun Williams, Vice President, Business Operations, BET Networks
Vin Zachariah, Regional Vice President, Operations, Southwest Ohio, Time Warner Cable
Jennifer Zaldivar, Sr. Director, Communications, TV Land, MTV Networks

For more information on the NAMIC Executive Leadership Development Program or other NAMIC education initiatives, visit www.namic.com.

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About NAMIC

NAMIC (National Association for Multi-ethnicity in Communications) is the premier organization focusing on multi-ethnic diversity in the communications industry. Founded in 1980 as a non-profit trade association, today NAMIC comprises 2,000 professionals belonging to a network of 18 chapters nationwide. Through initiatives that focus on education, advocacy and empowerment, NAMIC champions equity and inclusion in the workforce, with special attention given to ensuring that the leadership cadres of our nation's communications industry giants reflect the multi-ethnic richness of the populations they serve. For more information, please visit www.namic.com.

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