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NAMIC ANNOUNCES 2008-2009 CLASS ROSTER FOR EXECUTIVE LEADERSHIP DEVELOPMENT PROGRAM

Communications Industry Continues Support Of Specialized Curriculum Designed To Develop Executives Of Color

(NEW YORK, NY – November 3, 2008) - - The **National Association for Multi-ethnicity in Communications (NAMIC)** recently announced the class roster for the 2008-2009 term of its **Executive Leadership Development Program (ELDP)**. Presented in partnership with the **UCLA Anderson Graduate School of Management**, the 2008-2009 term marks the program's eighth year. Since its inception, the NAMIC ELDP has graduated 218 executives.

"The program's steady growth is symbolic of our strong partnership with the industry in further accelerating minority advancement at the executive level," said **Kathy Johnson**, president, NAMIC. "We are encouraged by the increased participation in spite of the current economic downturn."

Targeting upper middle managers of color (director level and above), the curriculum was customized for NAMIC by the Anderson School's Office of Executive Education Programs, which is renowned for its Leadership Institutes focused specifically on African-American, Latino and Asian populations. The Anderson School administers the program's academic curriculum, while NAMIC maintains management responsibility for the overall program. The curriculum offers a platform for self-discovery, professional development, and empowerment. Over the course of four sessions, the NAMIC ELDP addresses the unique challenges faced by executives of color in the workplace in addition to the business acumen that all executives need to succeed. While emphasizing professional growth, the NAMIC ELDP structure includes in-depth assessments and guidance pertaining to career planning and managing diverse teams.

The 2008-2009 ELDP class members are:

Andrea Agnew, Director, Diversity and Inclusion, Comcast
James Anderson, Senior Vice President, Public Relations, Turner Broadcasting System, Inc.
Michael Armstrong, Senior Vice President and General Manager, BET International, BET Networks
David Arroyo, Vice President, Legal Affairs, Scripps Networks
Wally Bakare, Vice President and General Manager, Time Warner Cable
Keesha Boyd, Director, Organizational Development, Comcast
Dwayne Bray, Senior News Editor, ESPN
Edward Brownlee, Vice President, Facilities Operations, Turner Broadcasting
Elizabeth Casanas, Vice President, Human Resources Ad Sales, Turner Broadcasting System, Inc.
Audrey Chen, Senior Information Architect, Comedy Central/MTV
Christina Chu, Director, Broadcast and Production Technology, Comcast Entertainment Networks
Yolanda Chu, Senior Director, Strategic Planning, Turner Broadcasting System, Inc.
Ashley Culp, Senior Director, Partner Marketing, MTV Networks
Venus Dennison, Creative Director, HBO
Sandy DeShong, Senior Director of Publishing, ESPN Books, ESPN, Inc.
Nilda Gumbs, Senior Director, State and Local Government Affairs, National Cable & Telecommunications Association
Mohammed Haroon, Director, Telephony Operations and PMO, Comcast
Mariann Harris, Vice President, Human Resources and Administrative Operations, Lifetime Networks

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Juan Herrera, Senior Director, Strategic Partnerships and Inclusion, MTV Networks
Kilyung (Michael) Lee, Regional Vice President, Commercial Services Company, Time Warner Cable
Sakai Lee, Director, Business Process, Cablevision Systems Corp.
Oscar Marin, Senior Marketing Director, National Accounts, Content Distribution and Marketing, MTV Networks and BET Networks
Rodolfo Martinez, Senior Director, Production, ESPN
Karl Mehu, Senior Director, IT, Charter Communications
Zinah Mineyahl, Vice President, Technical Operations, Comcast
Michael Mitcham, Vice President, Network Services, Cox Communications
Twuanna Munroe, Vice President, Affiliate Accounting, Scripps Networks
Walter Oden, Vice President, National Accounts, MTV Networks
Gene (Coleman) Oglesbee, Director, Technical Operations-Southern Division, Comcast
Satyanarayana Parimi, Senior Director, Product Develop and Operations, Time Warner Cable
Philip Polk, Director, Segmentation Marketing, Cox Communications
Robin Reid, Senior Director, Original Programming, MTV Kids and Family/The-N
Rich Roberts, Senior Director, Executive Support Line, Comcast
Lisa Rodriguez, Director, Employee Relations, Time Warner Cable
Neil Sharma, Senior Director, Emerging Technologies Ad Sales, MTV Networks
Brooke Sinclair, Director, Ad Sales and Marketing, Charter Communications
Reena Singh, Director, Development Original Movies, Disney Channel
Nichole Smith, Vice President, Business Affairs, Disney ABC Cable Networks Group
Palak Solanki, Director, Ad Sales Strategy Business Development, MTV Networks
Stephen Thomas, Regional Vice President, Tech Ops, Comcast
Douglas White, Senior Director, Programming and Acquisitions, ESPN, Inc.
Bouvier Williams, Vice President, Organizational Development, MTV Networks
Terri Wilson, Vice President, People Services, Cox Communications

For more information on the NAMIC Executive Leadership Development Program or other NAMIC initiatives, visit www.namic.com.

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About NAMIC

NAMIC (National Association for Multi-ethnicity in Communications) is the premier organization focusing on multi-ethnic diversity in the communications industry. Founded in 1980 as a non-profit trade association, today NAMIC is comprised of over 2,000 professionals belonging to a network of 17 chapters nationwide. Through initiatives that focus on education, advocacy and empowerment, NAMIC champions equity and inclusion in the workforce, with special attention given to ensuring that the leadership cadres of our nation's communications industry giants reflect the multi-ethnic richness of the populations they serve. For more information, please visit www.namic.com.

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